

## LEICESTERSHIRE SAFER COMMUNITIES STRATEGY BOARD

1 OCTOBER 2018

### LSCSB UPDATE: LLR STRATEGY STATEMENT FOR TACKLING HATE / ACTION PLANS & LLR HATE CRIME COMMUNICATION STRATEGY

#### Background

1. The purpose of this report is to present the attached partnership LLR Strategy Statement for Tackling Hate (**Appendix A**) and related action plans which provide an overview of the work that will be delivered over the next three years.
2. These plans have been developed in partnership with Leicestershire County Council, the county's seven District and Borough Councils, Leicester City Council, Rutland County Council and Leicestershire Police in order to ensure as partners we are delivering a consistent approach to tackling hate incidents and crimes across Leicester, Leicestershire and Rutland (LLR).
3. The Strategy Statement outlines our joint vision and links the identified priority areas to the key themes within the Leicestershire Police & Crime Plan 2017 – 21. The priorities within the LLR Hate Action Plan 2018-21 (**Appendix C**) have been identified as; raising awareness, improving our response, re-assuring communities and cyber hate crime.
4. In order to focus partnership delivery, two more targeted annual action plans have been developed for 2018–19 around communication and under reporting. These plans are outlined in **Appendix D** – Communication 2018-19 and **Appendix E** – Under Reporting 2018-19. Once work has commenced on these two action plans, a further plan will be developed to focus on community cohesion.
5. The LLR Hate Crime Communication Strategy (**Appendix B**) provides an agreed communication framework which the local authorities across LLR and Leicestershire Police will work to when promoting messages or supporting campaigns across the sub-region.

#### Notable developments and challenges:

##### **Past Year**

6. **Notable achievements / developments across LLR in tackling hate include:**

- Partners continue to link in with the National Hate Crime Week, which is co-ordinated across LLR with joined up messages and awareness events.
- Links have been established with schools and Teaching Alliances across the county to generate support in promoting hate awareness in schools.
- LLR partners have developed a Diversity Workshop pack for primary schools KS1 (years 3-6) to ensure a consistent approach is taken when raising awareness within schools.
- An E-Learning Hate training package was developed for local authority staff across LLR.
- A productive workshop was held which helped to provide information and ideas for a more focussed task and finish group with LLR partners and voluntary and community groups. This work was used to help identify key areas of work for the 2018-21 LLR Hate Action Plans.

**7. Notable challenges that have been identified following the workshop meeting in February 2018 include:**

- Leicestershire Police identified a level of ‘normalisation’ around being a victim of hate i.e. that for some victims it has become a part of everyday life which they feel they have to accept, this can lead to underreporting.
- We need to gain a clearer undertaking of who makes up our communities across LLR. This will help in determining their needs and help identify actions that need addressing when responding to community tensions or community cohesion. This level of information / intelligence gathering is essential when responding to the questions within the Counter Terrorism Local Profiling (CTLP).
- As partners, we need to better support local reporting centres to champion their role within their community, as well as ensuring they are fit for purpose and effective.
- Currently we do not have a consistent approach across LLR to monitor outcomes and look at victim satisfaction / experience.
- There is currently no consistent approach across LLR JAGs to review repeat hate victims.

**Coming Year**

8. The 2018-19 Communication and Under Reporting Action Plans have embedded a number of the above challenges to be actioned in the coming year and a further plan will be developed by January 2019 to consider those issues related to community cohesion and tension. These action plans will enable partners across LLR to measure performance against each action.
9. The National Hate Crime Awareness Week (NHCAW) will take place this year from 13<sup>th</sup> October – 21<sup>st</sup> October. The LLR Hate Crime Communication Strategy will provide direction to all partners on how we disseminate publicity to support and promote our local campaign messages across the sub region in line with the NHCAW and other relevant campaigns.

## **Key partnership matters**

### **Definition of Hate incidents and Crimes**

10. A proposal is made to the partners across LLR to agree the hate definition in **Appendix A**, this includes the five nationally monitored categories; disability, race, religion/belief, sexual orientation, transgender, as well as a category for 'any other perceived difference'. This would be in line with Leicestershire Constabulary's recording of hate.

### **LLR Hate Action Plans**

11. The LLR Hate Action Plan 2018-21 (**Appendix C**) has been developed to include the key themes and priorities outlined in the LLR Strategy Statement for Tackling Hate (**Appendix A**). The actions within it are overarching and broad in order to meet the needs of the diverse communities within LLR. In order to provide a more focussed approach for delivery against actions within the three year plan, two more targeted action plans have been developed for 2018-19 (**Appendix D** and **Appendix E**). A further plan will be developed by January 2019 to consider those issues related to community cohesion and tensions.

### **Performance Monitoring**

12. Accountability for the monitoring of this strategy and action plan will be held by the LLR Senior Officer Group.
13. Delivery of the LLR Action Plan will be through the Hate and Prevent Delivery Group.
14. Update reports on the action plan will be provided to the local Community Safety Partnerships across the LLR and the LLR Senior Officer Group.

### **Recommendations for the Board**

15. It is recommended that the Board:
  - (a) Notes the contents of this report;
  - (b) Supports and agrees the proposal to adopt the categories for hate reporting, as summarised in section 10 above and **Appendix A**, section 2.2 and 2.3.
  - (c) Agree the performance monitoring mechanism set out in paragraphs 12-14.

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